

Applicant Name _____

Date _____



Student Ministries

Calvary Church of Santa Ana

1010 N. Tustin Avenue

Santa Ana, CA 92705

OFFICE USE ONLY

Ministry _____

Pastor Interview _____

File complete date _____

Volunteer Application

Dear Student Ministries Volunteer,

Thank you for your desire to become involved in the ministry to youth here at Calvary church of Santa Ana.

Because we take our leadership responsibility seriously, we need to know as much as we can about those to whom we entrust the spiritual and emotional development of our youth. In a church as large as Calvary Church, the only way we can do this is to gather as much information as possible about our volunteers. Your answers on the accompanying application will provide the information needed to determine your most effective place of service.

If you have any concerns or questions about the application, please don't hesitate to contact our Student Ministries Department at (714) 973-4800.

In His Service,

The Student Ministries Staff



1010 N. Tustin Avenue • Santa Ana, CA 92705 • (714) 973-4800 ext. 331 • FAX (714) 285-0286

This confidential application is to be completed by all applicants for any position (volunteer or compensated) involving the supervision and/or instruction of students (grades 7th - 12th) at Calvary Church of Santa Ana.

Date _____

1. PERSONAL INFORMATION

Name _____ Date of Birth (mo/day/yr) _____

Address _____ E-mail _____

City _____ State _____ Zip _____

Home Phone _____ Cell Phone _____

Occupation _____ Social Security # _____

AGE GROUP

____ under 18 ____ 25-35 ____ 46-55
____ 18-24 ____ 36-45 ____ 56-65 ____ over 65

MARITAL STATUS

____ Single ____ married ____ divorced ____ separated ____ widowed

CHILDREN'S NAMES AND AGES

2. STATE BRIEFLY YOUR PERSONAL TESTIMONY. PLEASE INCLUDE WHEN AND THE CIRCUMSTANCES SURROUNDING YOUR DECISION TO COMMIT YOUR LIFE TO JESUS CHRIST. Use an additional sheet of paper if necessary.

3. WHAT COMMITMENT HAVE YOU MADE TO THE STUDY OF GOD'S WORD? _____

4. DESCRIBE RECENT PERSONAL/SPIRITUAL GROWTH IN YOUR LIFE. _____

5. HOW ARE YOU SPIRITUALLY/PERSONALLY HELD ACCOUNTABLE? _____

6. HOW LONG HAVE YOU REGULARLY ATTENDED CALVARY CHURCH? _____

7. ARE YOU A MEMBER OF CALVARY CHURCH? _____ Yes - date joined _____

_____ No - are you willing to become a member? _____ Yes _____ no

8. WHAT MINISTRIES ARE YOU CURRENTLY INVOLVED IN AT CALVARY CHURCH? _____

9. WHY DO YOU WANT TO WORK WITH STUDENTS AT CALVARY CHURCH? _____

10. PLEASE INDICATE YOUR AREA OF INTEREST (check all that apply): JUNIOR HIGH HIGH SCHOOL COLLEGE

- | | | | | |
|------------------------------------------------|---------------------------------------------------------|-------------------------------------|-----------------------------------------|---------------------------------------|
| <input type="checkbox"/> Leading Bible studies | <input type="checkbox"/> Music | <input type="checkbox"/> Video | <input type="checkbox"/> Transportation | <input type="checkbox"/> Photography |
| <input type="checkbox"/> Drama | <input type="checkbox"/> Food preparation | <input type="checkbox"/> Counseling | <input type="checkbox"/> Evangelism | <input type="checkbox"/> Discipleship |
| <input type="checkbox"/> Events | <input type="checkbox"/> Camps | <input type="checkbox"/> Speaking | <input type="checkbox"/> Publicity | <input type="checkbox"/> Missions |
| <input type="checkbox"/> Administration | <input type="checkbox"/> Specific ministry role desired | | | |

11. LIST ANY SPECIAL GIFTS, TRAINING, OR INTERESTS YOU MAY HAVE THAT CAN BE USED WITH STUDENTS:

12. HAVE YOU WORKED WITH STUDENTS OTHER THAN IN A CHURCH SETTING? (i.e. Scouts, coaching, teaching, etc.) Please indicate the organization and the position you held, or are currently holding.

13. HAVE YOU EVER BEEN CONVICTED FOR A CRIMINAL OFFENSE THAT WOULD INCLUDE THE SALE OR USE OF DRUGS, CHILD ABUSE, OR A CRIME INVOLVING ACTUAL OR ATTEMPTED SEXUAL MOLESTATION OF A MINOR?

_____ No _____ Yes, please explain _____

14. IS THERE ANY HEALTH RELATED REASON THAT WOULD KEEP YOU FROM EFFECTIVELY WORKING WITH STUDENTS OR CAUSE ANY POTENTIAL HARM TO OUR STUDENTS?

_____ No _____ Yes, please explain _____



15. WHAT IS YOUR EXPERIENCE WITH OR OPINION ON THE FOLLOWING TOPICS:

TOBACCO PRODUCTS _____

DRUGS AND ALCOHOL _____

PROFANITY, GOSSIP, AND CRITICAL ATTITUDES _____

HOMOSEXUALITY _____

ENTERTAINMENT (publications, movies, literature, etc.) _____

PREMARITAL SEX _____

DIVORCE _____

SUBMISSION TO AUTHORITY _____

FINANCIAL DEALINGS AND PROSPERITY _____

ABORTION _____

CONFRONTING SIN _____

SELF CONTROL _____

16. I AGREE WITH THE WHAT WE BELIEVE STATEMENT OF CALVARY CHURCH OF SANTA ANA.

Signature _____ Comments _____



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17. I HAVE READ THE STUDENT MINISTRIES CHILD ABUSE POLICY OF CALVARY CHURCH OF SANTA ANA AND AGREE TO ABIDE BY THIS POLICY.

Signature _____ Comments _____

18. I WILL COMMIT TO THE TEN GENERAL STANDARDS FOR STUDENT MINISTRIES STAFF.

Signature _____ Comments _____

19. CHURCH BACKGROUND

A. PLEASE LIST REFERENCES OF THE LAST TWO CHURCHES YOU ATTENDED REGULARLY. Please fill in information completely.

• Church Name _____

Address _____ City _____

State _____ Zip _____ Phone _____

Reference Name _____ Position _____

• Church Name _____

Address _____ City _____

State _____ Zip _____ Phone _____

Reference Name _____ Position _____

B. WHAT AREA(S) OF MINISTRY WERE YOU INVOLVED IN AT THESE CHURCHES? _____

20. PERSONAL REFERENCES

A. PLEASE LIST THE NAMES AND ADDRESSES OF TWO ADULTS OVER THE AGE OF 25 WHO ARE NOT RELATED TO YOU WHO KNOW YOU PERSONALLY AND HAVE A DEFINITE KNOWLEDGE OF YOUR CHARACTER. Please fill in information completely.

• Reference Name _____

Address _____ City _____

State _____ Zip _____ Phone _____

• Reference Name _____

Address _____ City _____

State _____ Zip _____ Phone _____



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General Standards for Student Ministries Staff

My Commitment to Serve

"And whatever you do in word or deed, do all in the name of the Lord Jesus, giving thanks to God the Father through Him."
Colossians 3:17

As a staff member in the Student Ministries Department, I will:

1. Be an active advocate of Calvary Church's purpose, vision and values. Support the leadership and total program of the church. Hebrews 13:17
2. Give my best in the area of ministry I have accepted, and will demonstrate my faithfulness to my ministry through preparation and participation.
3. Strive to lead a life that is honoring to the Lord with the awareness of the influence I will have upon the students I lead. I understand that first and foremost as a worker in the ministry to students, it is expected that my daily walk should please the Lord. I will strive for consistent prayer and Bible study. I am committed to choices and a lifestyle that is godly and above reproach. This includes abuse of drugs, alcohol, and tobacco; involvement in inappropriate sexual activities, immodest dress, or any unhealthy compulsive or addictive behavior.
4. Remember at all times that I am working with the lives of students to help mold them after the life of the Lord Jesus Christ as set forth in the Word of God. Matthew 18:1-6
5. Commit to Student Ministries for at least one year (renewable annually)
6. Attend monthly staff meetings.
7. Be consistent and on time to all meetings, trips, or activities I have agreed to attend. I will also inform the pastor in a timely manner if I will be absent.
8. Refrain from dating students in the youth ministry and refrain from seeking out dating relationships with members of the same specific ministry's staff.
9. Strive to effectively minister to the students by:
 - a. Knowing the students assigned to me, being aware of their individual needs and praying regularly for them.
 - b. Having fully prepared for my ministry.
10. Strive for faithful attendance at:
 - a. The worship services of the church.
 - b. An age or stage-in-life appropriate Adult Bible Fellowship
 - c. Special training opportunities as they become available.

Qualifications for Staff Members:

- Be at least two years removed from the age group in which you serve and at least 18 years old
- Be a member in good standing of Calvary Church of Santa Ana
- Be a believer, displaying maturity as evidenced by the fruit of the Spirit

"Therefore, my beloved brethren, be steadfast, immovable, always abounding in the work of the Lord knowing that your labor is not in vain in the Lord."

I Corinthians 15:58



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What We Believe

Calvary Church of Santa Ana

1. We believe the Bible is the Word of God, without error in its original autographs. Psalm 19:7-11; II Timothy 3:16-17; II Peter 1:16-21
2. We believe in a personal God, who manifests Himself as Father, Son, and Holy Spirit and is Creator of the universe. I John 5:1-8
3. We believe that Jesus Christ is God in human flesh, born of a virgin, sinless, the One who died on the cross for our sins, arose from the dead and is alive in heaven right now. John 1:1-14
4. We believe that Jesus Christ is coming again to take His believers to heaven and to return with them to set up His Kingdom on earth. Thessalonians 4:13-18; I Corinthians 15:50-55, Revelation 19:19-20; 20:1-6
5. We believe that all are sinners and are saved from sin, death and hell by personal faith in Jesus Christ as our only Lord and Savior. Hebrews 2:9; John 6:44-69; John 3:1-18
6. We believe that salvation is by God's grace apart from my human effort or merit. Ephesians 2:8-9
7. We believe that all believers in Jesus Christ are born again, indwelt and baptized by the Holy Spirit, and can never lose their salvation. Romans 8:14-27
8. We believe that God wants us to reach our world with the Gospel of Jesus Christ and we are committed to that task with our money, talents, time, and personal involvement. Matthew 28:16-20; Acts 1:8



In Pursuit of a Healthy Growing Church

David J. Mitchell

The healthy growing church is...

1. A church with a clearly established biblical Purpose, Vision and Value statement that applies to all the membership.

Our Purpose (*Why we exist*) To glorify God is all we say and do and to mature believers both at home and around the world. I Corinthians 10:31; Ephesians 4

Our Vision (*Where we are going*) Calvary Church is to be a united community of growing believers who are empowered to engage their friends and neighbors with the love and grace of Jesus Christ.

Our Values (*How we are to live out our purpose*)

Worship: To love the Lord with all our heart, soul and mind...our magnification of our Lord in praise and adoration.

Instruction: To learn from our Lord...our maturity in Christ.

Service: To live for our Lord...our ministry for Christ.

Evangelism: To lead others to Christ for salvation...our multiplication through Christ.

2. A church where all the leadership are active advocates of the Purpose, Vision and Value statement by modeling, communicating and openly participating in it so as to persuade the congregation to a unified participation as well. I Timothy 4:11-16; 5:7; II Timothy 1:8-12
3. A church that develops forms of ministry in a mutually cooperative and unified effort with all other ministry areas. Each form will be selected that best achieves the functions of that ministry as described in the Purpose, Vision and Value statement. Acts 6 *i.e., use of such forms as Sunday School classes, small groups, home Bible studies, one-on-one discipleship; and selecting times, days, sizes and locations that work best.*
4. A church that chooses those best forms of ministry with a goal to expand the opportunity to reach even more people for Christ who also will unite behind the Purpose, Vision and Value statement. Philippians 1:12-21
5. A church where all the leaders unite behind the most effective forms of ministry to achieve the greatest opportunity to reach the largest number of people for Christ. Ephesians 4:3
...This may require some to change or be flexible so as to gain this unity of form and function of ministry, which is for the greater good of the entire body.
6. A church that is not dependent on a certain pastor, elder, or other leaders as the key ingredient to grow that healthy church. Rather, spiritual and numerical growth is accomplished through a collective support and pursuit of the biblical Purpose, Vision and Values of the church and forms of ministry that apply those values in people's lives. I Corinthians 1:10-17
...People (pastors, elders, other leaders) will come and go, but timeless values based on the Bible, developed in relevant forms of ministry, will maintain a unified church until Christ returns.
7. A church that carries out these principles in a spirit of love and grace, speaking the truth in love...until we all attain the unity of the faith and of the knowledge of the Son of God, to a mature man, to the measure of the stature which belongs to the fullness of Christ. Ephesians 4



Applicant's Statement

The information contained in this application is correct to the best of my knowledge. I authorize any references or churches listed in my Volunteer Application to release all such reference from liability for any damage that may result from furnishing such evaluations to you, and I waive any right that I may have to inspect reference provided on my behalf. I, hereby, give Calvary Church of Santa Ana permission to contact my references and appropriate government agencies.

Your signature on this form also confirms your understanding and agreement that: (1) in the event allegations of criminal or sexual misconduct arise regarding your conduct while you serve in the Student Ministries area, the church will fully cooperate with any ensuing investigation and/or prosecution; and (2) the church will have the right to announce the facts/results of same publicly if deemed necessary or appropriate by the church.

Applicant's signature _____ Date _____

