



## VOLUNTEER APPLICATION PROCESS

Dear Potential Volunteer,

Thank you for your desire to be involved and serve in our ministries at Calvary Church. We believe that God has equipped every believer with spiritual gifts to be used in the body of Christ and we are privileged to be able to use these together to **REACH** people in our church, community and abroad. We see ministry as **using whatever God has given me to serve Him and the needs of others.**

Because we take our leadership responsibility seriously, we have designed a process to be able to get to know each person who desires to serve as well as helping you to find the right fit for ministry. Your answers on the accompanying application will provide a starting point for us to determine your most effective place of service.

**We want you to know that we are all in process and we don't expect perfection and a spotless history. We are looking for honesty and a desire to grow.**

The following are the basic steps to becoming a volunteer at Calvary Church of Santa Ana:

- **Application** (hard copy or online)
- **Background Check** (for those working with minors, disabled or elderly)
- **References** (we call two people who know you well)
- **Observation** (you get to observe the ministry you're interested in)
- **Orientation** (we tell you some of the specifics/policies of where you are serving)

Once you have completed this volunteer application, it will be kept on file and copied for any new ministry with which you choose to serve.

If you have any concerns or questions about the application, please don't hesitate to contact our church office and ask for the ministry you are most interested in serving. We are excited to walk alongside you in this process.

Serving Him together,  
The Calvary Church Staff

“For we are God’s workmanship,  
created in Christ Jesus to do good works,  
which God prepared in advance for us to do.”  
-- Ephesians 2:10



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